

# Camp Formosa Staff Application Form

Name \_\_\_\_\_ DOB \_\_\_/\_\_\_/\_\_\_ Grade \_\_\_\_\_ Gender \_\_\_\_\_

Address \_\_\_\_\_ Phone# \_\_\_\_\_

Email \_\_\_\_\_

(Can you) Lead a devotion? Y/N      Lead a group discussion? Y/N

Pray in front of a group? Y/N      Give your testimony? Y/N

Home Church \_\_\_\_\_

(Are you) a Christian Y/N    Baptized Y/N    A member of your church. Y/N

Name of Staff member who has been approved to be your mentor \_\_\_\_\_

One mentor to one SIT!

Why do you want to be a Staff?

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How would the camp benefit from having you as a Staff?

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What experience do you have working with this age group?

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List information we need to add you as a friend for any of the following you have

Myspace \_\_\_\_\_

Facebook \_\_\_\_\_

Other \_\_\_\_\_

*Recommendation from your pastor for each SIT of your church. (pages 9&10)*

*Recommendation from your **approved** Mentor ( pages 11&12)*

To be mailed by the pastor and Mentor

**Reminder you're responsible for contacting your Pastor and Mentor.**

Name \_\_\_\_\_ Date \_\_\_\_\_ Church \_\_\_\_\_

**List:**

Sports you play \_\_\_\_\_

\_\_\_\_\_ I

Instruments you play \_\_\_\_\_

Groups you belong to \_\_\_\_\_

Things you do in your free time \_\_\_\_\_

**What Is your Favorite:**

Video Game \_\_\_\_\_ Video game console \_\_\_\_\_

Board Game \_\_\_\_\_ game piece color or object \_\_\_\_\_

College Sport \_\_\_\_\_ College Team \_\_\_\_\_ Athlete \_\_\_\_\_

Pro Sport \_\_\_\_\_ Pro Team \_\_\_\_\_ Pro Athlete \_\_\_\_\_

Movie \_\_\_\_\_ Actor \_\_\_\_\_ Genre \_\_\_\_\_

Band \_\_\_\_\_ Singer \_\_\_\_\_ Genre \_\_\_\_\_

If above is not Christian. Christian Band \_\_\_\_\_ Singer \_\_\_\_\_

Meal \_\_\_\_\_ Snack \_\_\_\_\_ Dessert \_\_\_\_\_

Camp meal \_\_\_\_\_ Candy Bar \_\_\_\_\_ Soda \_\_\_\_\_

Pizza Toppings \_\_\_\_\_ Hot Dog Condiments \_\_\_\_\_

Book \_\_\_\_\_ Author \_\_\_\_\_ Genre \_\_\_\_\_

Quote \_\_\_\_\_

Saying \_\_\_\_\_

Bible Verse \_\_\_\_\_

Place to study your Bible \_\_\_\_\_

Place to be \_\_\_\_\_

Thing about yourself \_\_\_\_\_

Camp memory \_\_\_\_\_

Camp song \_\_\_\_\_

Camp building \_\_\_\_\_

Camp Tradition \_\_\_\_\_

*Use back of this page if needed. Please give us any info that you think would be helpful.*

# SIT Permission Form

It's time for next youth retreat at Camp Formosa, in Formosa, Arkansas. This event is designed to help the teens grow in their faith in Jesus Christ and to have fun together. There are opportunities to worship, pray, sing, and play over the weekend.

Every teenager **MUST** have a complete permission form or they will **NOT** be allowed to attend. Permission forms **MUST** be turned in with the rest of their application packet. There is no cost for any staff member to attend Camp Formosa.

Each teenager needs to bring bedding (sleeping bag or linens), personal items, Bible, notebook, and perhaps some recreational items (ball glove, Frisbee, Skates, bowling ball, etc.). The teens are not allowed to bring electronic devices (CD players, cell phones, game boys, etc).

The activities are well chaperoned and rules of Christian conduct are enforced. Any camper who needs to call home can do so on the camp phone with permission from the Retreat Director. Anyone who needs to leave early may do so **ONLY** with permission from the Retreat Director. The Retreat Director needs to speak with parents personally or have a signed note from the parents to leave. All camper rules apply to CIT's as well.

The phone number at the camp is (501)745-5202 Camp caretaker Wayne Lee.

## CIT Program Directors

Sonja Nelson (000)000-0000, Lauren Harper (000)000-0000, Aaron Hill (501)589-5993

detach top portion and keep for your records

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NAME: \_\_\_\_\_ AGE: \_\_\_\_\_ GRADE: \_\_\_\_\_ GENDER: \_\_\_\_\_

PARENT NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

HOME: \_\_\_\_\_ CELL: \_\_\_\_\_ WORK: \_\_\_\_\_

OTHER RELATIVE: \_\_\_\_\_ PHONE: \_\_\_\_\_

PHYSICIANS NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

INSURANCE: \_\_\_\_\_ ID#: \_\_\_\_\_

Please list medical conditions, allergies, etc. \_\_\_\_\_

\_\_\_\_\_

List medications, dosages, etc. \_\_\_\_\_

\_\_\_\_\_

Medications must be turned over to the camp nurse who will administer as prescribed.

I hereby grant permission for my child to staff Camp Formosa Junior Camp, permission for Camp Formosa to provide transportation to and from the retreat activities and authorize the staff of Camp Formosa to obtain medical treatment for my child in the event of an emergency.

PARENT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

# Camp Formosa Commitment

## MY COMMITMENT

I have a personal relationship with Jesus Christ and live “by Faith,” following His example and His commands in the Bible.

I am committed to:

- Regular church and youth group attendance.
- Modeling a healthy commitment to my family.
- Personal growth through Bible study and prayer.
- A monthly meeting with an adult mentor in person, via email, or phone (focused on accountability)
- A lifestyle befitting one who is a role model and an ambassador of Christ.
- Being an example of proper behavior during worship services, programs and activities.
- “Being a Light” on my campus, in my neighborhood and in my home.

I am excited about the following duties:

- Volunteering at my church in some form of ministry (ask your pastor)
- Attending Camp Formosa retreats
- Attending Senior Camp until I am ineligible
- Attending the SIT Development Retreat
- Completing regular reading assignments
- Completing regular staff development assignments

### TRAINING AND DEVELOPMENT DETAILS

**Retreat Leadership meetings**

- Prayer time
- Student-led Devotion
- Discussion on assigned reading
- Training
- Review Expectations and Responsibilities

I, \_\_\_\_\_ commit to the above stipulations on \_\_\_\_\_  
(name) (date)

# **Camp Formosa Rules**

- 1. All prescriptions are to be turned into the camp nurse.**
- 2. Hand holding only**
- 3. All electronics are forbidden**
- 4. Turn in cell phones**
- 5. Turn in car keys**
- 6. Written permission from parent(or camp director if over 18) to leave**
- 7. Boys are not to go past the road in front of the girls dorms**
- 8. Girls are not to go past the porch on the Big Rock building**
- 9. Everyone must go to every meal**
- 10.If you don't eat you don't go to the concession stand**
- 11.Everyone must shower**
- 12.Boys must wear shirts**
- 13.Girls shorts skirts and dresses must come down past the finger tips**
- 14.No drugs, tobacco, alcohol, or weapons**
- 15.No cussing**
- 16.When its time to go to the dorms everyone goes to the dorms**
- 17.No fighting**

## **Staff Rules**

- 1. Same as campers**
- 2. Girls counsel girls (boys counsel boys)**
- 3. No one on one counseling**
- 4. No dating campers**

# Staff Expectations

1. For consideration as staff you are expected to:
  - a. Be a Christian and been baptized
  - b. Lead a Christian Life away from camp.
  - c. Be a member or regular attender of a church
  - d. Be excited about the opportunity to spend the time and share your testimony with children and teens.
2. While at camp you will be expected to:
  - a. Project a positive image of Christian life
  - b. Be willing to help no matter your age, gender, or staff status when needed.
  - c. Volunteer at registration to help with preparation or cleanup for meals.
  - d. Decide if you are going to eat first and be outside before the first kid is done eating or stay out side until all the campers have gone downstairs to eat. This should be the same for every meal.
  - e. Be willing to pray in public
  - f. Help lead a small group
  - g. BE WHERE YOU ARE ASKED TO BE.
3. In the Dorms you will be expected to:
  - a. Spread out so you will be less intimidating and easier to access by the campers
  - b. Be open to the idea of leading a devotion before bed
  - c. Boys dorm staff: get up thirty minutes before the campers; to take a shower, get ready, do your personal devotion, Whatever needs to be done before the boys get up.
  - d. Insert girls dorm specific rules here
4. OTHERS
  - a. Take this time to grow closer to GOD!  
The campers will show you how!

## **Abuse and Harassment Policies and Guidelines**

### **Types of Abuse**

**Physical:** Bruises, welts, burns, scratches, or bite marks, which are often explained away as accidental. Marks will appear in peculiar clusters, such as patterns consistent with teeth or fingernails. Wounds may appear in various stages of healing. There may be reluctance on the part of the child to discuss the “suspected” abuse and tendency will be to hide the marks that are a result of the abuse.

**Emotional and Psychological:** Symptoms are less obvious than those of physical abuse. Symptoms are usually observed in the behavior of the child. The child may seem unusually adult or juvenile, hard to get along with in general, or even unusually submissive. (It is important to note that these behaviors either separately or simultaneously do not always indicate abuse. Some signs may occur as part of the maturation process of the child or the result of a different problem.)

**Neglect:** Child may be emotionally, psychologically or physically developmentally impaired. Medical and dental needs may be unmet. Child may be inappropriately dressed for the weather or activities. The child may have the ongoing condition of being unclean, tired or in trouble at school. Often times the student may be a “loner” may steal or beg.

**Sexual:** Sexual abuse consists of any sexual exploitation of children under the age of 18 by an adult or a person 4 years older than the victim even if the child seems to be consenting. This form of abuse includes fondling, incest, rape, murder, assault, oral stimulation, genital or anal stimulation or non-violent sexual stimulation. Child sexual abuse can be inflicted in ways other than the physical assaults listed above. It can take such forms as witnessing adult sexual relations, indecent exposure, verbal sexual stimulation, peeping toms, exhibitionism, or obscene phone calls. Involving children in pornography or prostitution are also forms of child sexual abuse.

### **Guidelines**

Any verbal or non-verbal sexual interaction with a child is inappropriate. Appropriate expressions of love and support include touching; however, children must be physically respected.

Use the buddy system when working with individual youth. Another adult needs to be within visual and audible range of you at all times in any situation.

Never take a camper home by yourself.

**Special note:** Keep a log of any unusual events or incidents involving a child that might indicate abuse.

### **Reporting**

Reporting child abuse or even suspected child abuse is the law. You can be held responsible in the future if a victim informs anyone of authority that you were aware of the abuse and did not report it. If you need to report proven or suspected abuse, notify your supervisor immediately. The report must be made within 24 hours after you receive knowledge of the abuse.

**Note:** Never promise a student you will keep a secret if they confide in you.

**If you suspect abuse go directly to the camp director and do not talk about it with any other SIT, camper, or adult staff**

## Harassment Policy

We are committed to providing a camp environment free of unlawful harassment. Camp policy that prohibits sexual harassment includes, but is not limited to the following behavior:

- a. Verbal conduct such as derogatory jokes or comments, slurs or sexual advances, invitations or gestures;
- b. Visual conduct such as derogatory or sexually oriented posters, photography, cartoons, drawings or gestures;
- c. Physical conduct such as assault, unwanted touching, blocking normal movement or interfering with work.
- d. Threats and demands to submit to sexual requests as a condition of continued employment, or to avoid some other loss, and offers of employment benefits in return for sexual favors;
- e. Retaliation for having reported or threatened to report harassment.

If you believe you have been unlawfully harassed, we urge you to report the incident immediately. Follow the procedure so that your complaint can be resolved quickly and fairly :

1. When possible, confront the harasser and persuade him/her to stop
2. Provide a written complaint to your own supervisor or to any other ministry supervisor or the Camp Director as soon as possible after the incident. Include details of the incident(s), names of individuals involved and the names of any witnesses.
3. Supervisors will refer all harassment complaints to the Camp Director (if not the accused). The camp will immediately undertake an effective thorough and objective investigation of the harassment allegations.
4. If the ministry determines that unlawful harassment has occurred, it will take effective remedial action in accordance with the circumstances. Any employee the ministry determines to be responsible for unlawful harassment will be subject to appropriate disciplinary action, up to and including termination.
5. Whatever action the ministry takes against the harasser will be made known to the employee lodging the complaint. The ministry will take appropriate action to remedy any loss to you resulting from harassment.
6. The ministry will not retaliate against you for filing a complaint and will not tolerate or permit retaliation by management, employees or co-workers.

*We encourage all staff members to report any incidents of harassment stated by this policy immediately so that complaints can be quickly and fairly resolved.*

Formosa Camp Volunteers  
Background Check Consent Form

Applicant Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ SSN: \_\_\_\_\_

I hereby authorize representatives of Camp Formosa to obtain a criminal background report and to verify any and/or all information on my application for use in determining qualifications for camp workers. I understand this information is confidential and will be used only for this purpose.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_